

# The Security Jobs Market

Kathy Lavinder

Security & Investigative Placement Consultants

November 2011

# It All Depends...

- On the industry
- On the location
- On the time of year

# Macro Trends

- Worker productivity is still very high
- Some rebuilding is going on
- Demographics equal destiny
- Real estate equals destiny
- Mismatches between experience and needs
- Lots of pent up demand for new jobs
- More tough times for the unemployed

# What Employers Want

- International experience
- Language capabilities
- Ability to travel for work
- Ability to relocate, if needed
- Ability to work independently
- Realistic compensation expectations

# Resources for Job Seekers

- [Linkedin.com](https://www.linkedin.com)
- [Indeed.com](https://www.indeed.com)
- [Jobfox.com](https://www.jobfox.com)
- [Theladders.com](https://www.theladders.com)
- [Sixfigurejobs.com](https://www.sixfigurejobs.com)
- [WSJ.com/reinvent](https://www.wsj.com/reinvent)
- [Salarycalculator.com](https://www.salarycalculator.com)
- [Recruiterredbook.com](https://www.recruiterredbook.com)
- [Siplacement.com](https://www.siplacement.com)